



CHIA
California Health
Information Association

An Affiliate of
AHIMA
American Health Information
Management Association



HIM Leaders Created Here

CHIA Mentorship Program

CHIA's Mentorship Program brings together seasoned HIM professionals with Student members, recent graduates, and other interested health information management (HIM) professionals in an online open and fluid environment. The California Mentorship Community of Practice (CoP) site is the platform for sharing information, experiences, and networking. This program is designed to promote dialogue and professional relationships between mentors and mentees, and is coordinated by the CHIA Mentorship Committee.

The Mentorship Guidelines

- Membership in AHIMA is required in order to access the California Mentorship CoP site and participate in this program.
- CHIA mentees have the opportunity to direct their questions to one or more experienced HIM professionals whose brief bios and areas of special interest are posted on the CoP.
- The mentors function as a group to collaboratively respond to mentees' questions
- Mentees and mentors have the option of communicating privately, through channels outside the California Mentorship CoP, such as by phone, e-mail, or in person.
- Interested mentees and mentors are required to join the California Mentorship CoP on the AHIMA CoP Web site.

Mentees

Mentees are HIM students, new graduates, or any other interested health information management professional. Mentees communicate with mentors and other mentees on the California Mentorship CoP. Questions may be directed to a specific mentor or to the mentors as a group.

Mentors

Mentors are health information management professionals who wish to share their experiences and expertise with others, offer encouragement, answer questions, and act as leaders and advisors to mentees. Mentors respond to mentees questions and comments that are posted on the California Mentorship CoP. Each mentor's brief bio is posted to the California Mentorship CoP. Each mentor will list several "key areas of mentorship interest" to assist mentees in forming and directing their questions and comments to a specific mentor, if desired.

Members who wish to participate as mentors should complete the Mentor Brief Bio Form that is posted to the California Mentorship CoP. Send the completed form to Mentorship@CaliforniaHIA.org.